Association of Oregon Counties Insurance Trust (AOCIT)

Monthly Medical & Dental Premium Rates - Effective 1/1/24 - 12/31/24 - Active Employee & Non-Medicare Eligible Retirees

These rates are for pooled groups only - those with less than 100 employees covered by a Regence Medical or Delta Dental plan.

| Carrier | Plan | Employee | Emp+Child | Emp+Children | Emp+Spouse | Emp+Family |
|---------|---|----------|------------|--------------|------------|------------|
| Regence | | | | | | |
| Regence | CIS COPAY E RX7 Replaced COPAY A RX4 | \$884.66 | \$1,649.33 | \$2,194.61 | \$1,885.08 | \$2,531.27 |
| Regence | CIS COPAY F RX7 Replaced COPAY B RX4 | \$831.21 | \$1,549.49 | \$2,061.75 | \$1,770.97 | \$2,377.98 |
| Regence | CIS COPAY G RX8 Replaced COPAY C RX5 | \$776.63 | \$1,447.81 | \$1,926.46 | \$1,654.78 | \$2,222.00 |
| Regence | CIS COPAY H RX9 Replaced COPAY D RX6 | \$740.85 | \$1,381.07 | \$1,837.65 | \$1,578.50 | \$2,119.54 |
| Regence | CIS HDHP-4 W/HSA Replaced HDHP-1 w/HSA | \$705.99 | \$1,321.29 | \$1,799.80 | \$1,510.22 | \$2,075.90 |
| Regence | CIS HDHP-5 W/HSA Replaced HDHP-2 w/HSA | \$663.13 | \$1,241.05 | \$1,690.40 | \$1,418.49 | \$1,949.70 |
| Regence | CIS COPAY ALT CARE | \$12.61 | \$23.38 | \$33.13 | \$26.73 | \$38.22 |

| Carrier | Plan | Employee | Emp+Child | Emp+Children | Emp+Spouse | Emp+Family |
|------------|--|----------|-----------|--------------|------------|------------|
| Regence | CIS HDHP ALT CARE | \$3.61 | \$6.72 | \$9.10 | \$7.69 | \$10.51 |
| Regence | CIS HEARING AID BENEFIT Available with Copay plans only | \$2.14 | \$4.01 | \$5.34 | \$4.59 | \$6.15 |
| VSP | | | | | | |
| VSP | CIS Vision-A Replaced VSP-1 & VSP-3 | \$10.53 | \$13.01 | \$23.14 | \$14.84 | \$26.67 |
| VSP | CIS Vision-IND1 VSP Indemnity plan | \$23.26 | \$28.72 | \$51.11 | \$32.78 | \$58.92 |
| Delta | | | | | | |
| Delta | CIS DENTAL II | \$45.66 | \$71.03 | \$120.13 | \$80.52 | \$138.06 |
| Delta | CIS DENTAL III | \$57.85 | \$89.63 | \$152.55 | \$101.78 | \$175.42 |
| Delta | CIS DENTAL V | \$45.68 | \$70.82 | \$119.48 | \$80.29 | \$137.31 |
| Delta | CIS ORTHO | \$1.77 | \$3.72 | \$15.22 | \$4.14 | \$17.43 |
| Willamette | | | | | | |
| Willamette | WILLAMETTE DENTAL-A | \$59.46 | \$92.32 | \$157.53 | \$104.86 | \$181.18 |

| Carrier | Plan | Employee | Emp+Child | Emp+Children | Emp+Spouse | Emp+Family |
|---------|---|----------|------------|--------------|------------|------------|
| | Replaced Willamette Dental | | | | | |
| Kaiser | | | | | | |
| Kaiser | KAISER COPAY B | \$821.79 | \$1,507.22 | \$2,032.70 | \$1,721.90 | \$2,343.59 |
| Kaiser | KAISER DED A Current \$250 deductible plan | \$768.25 | \$1,408.94 | \$1,900.05 | \$1,609.61 | \$2,190.62 |
| Kaiser | KAISER DED B New \$500 deductible plan | \$728.99 | \$1,336.88 | \$1,802.77 | \$1,527.27 | \$2,078.42 |
| Kaiser | KAISER HDHP-1 New Kaiser High Deductible (\$1,700) plan | \$551.36 | \$1,010.79 | \$1,362.63 | \$1,154.69 | \$1,570.91 |
| Kaiser | KAISER DENTAL II Replaced Kaiser Dental I | \$72.61 | \$113.34 | \$209.80 | \$128.86 | \$241.43 |
| Kaiser | KAISER ALT CARE | \$8.70 | \$15.97 | \$21.52 | \$18.26 | \$24.82 |
| Kaiser | KAISER HEARING AID BENEFIT Not available with the Kaiser HDHP-1 plan | \$2.68 | \$4.92 | \$6.61 | \$5.63 | \$7.62 |
| Kaiser | KAISER VISION | \$6.62 | \$12.15 | \$16.37 | \$13.90 | \$18.88 |
| Kaiser | KAISER ORTHO | \$4.80 | \$7.63 | \$13.76 | \$8.59 | \$15.76 |