

Voluntary Plans_2026

Identity Protection

Plan Type	OR Cost	WA Cost	Admin Fee
Identity Protection (Employee Only)	\$9.95	\$9.95	\$0.00
Identity Protection (Employee and Family)	\$17.95	\$17.95	\$0.00

Trauma

Plan Type	OR Cost	WA Cost
Bronze (Employee Only)	\$10.00	\$10.00
Silver (Employee Only)	\$15.00	\$15.00
Gold (Employee Only)	\$20.00	\$20.00
Family (Employee and Family)	\$25.00	\$25.00

Accident_Admin Fee of \$1.00 per employee per month

Plan Type	OR Cost	WA Cost
Accident (Employee Only)	\$9.95	\$10.10
Accident (Employee and Spouse)	\$16.18	\$20.16
Accident (Employee and Children)	\$17.12	\$22.97
Accident (Employee and Family)	\$26.29	\$28.43

Hospital Indemnity_Admin Fee of \$1.00 per employee per month

Plan Type	OR Cost	WA Cost
Hospital Indemnity (Employee Only)	\$14.04	\$18.52
Hospital Indemnity (Employee and Children)	\$26.44	\$30.77
Hospital Indemnity (Employee and Spouse)	\$29.25	\$40.37
Hospital Indemnity (Employee and Family)	\$43.56	\$52.65

Critical Illness_Admin Fee of \$0.30 per employee per month

Employee Only

Age Band	OR Cost Per \$1,000	WA Cost Per \$1,000
Under 24	\$0.39	\$0.20
25-29	\$0.39	\$0.23
30-34	\$0.47	\$0.27
35-39	\$0.59	\$0.35
40-44	\$0.70	\$0.50
45-49	\$0.94	\$0.70
50-54	\$1.32	\$1.05
55-59	\$1.87	\$1.49
60-64	\$2.49	\$2.14
65-69	\$3.43	\$3.08
70 and up	\$5.07	\$4.48

Employee and Spouse

Age Band	OR Cost Per \$1,000	WA Cost Per \$1,000
Under 24	\$0.62	\$0.32
25-29	\$0.67	\$0.35
30-34	\$0.82	\$0.43
35-39	\$0.94	\$0.55
40-44	\$1.09	\$0.78
45-49	\$1.52	\$1.09
50-54	\$2.19	\$1.60
55-59	\$3.04	\$2.22
60-64	\$4.10	\$3.16
65-69	\$5.62	\$4.53
70 and up	\$8.23	\$6.63

Employee and Children

Age Band	OR Cost Per \$1,000	WA Cost Per \$1,000
Under 24	\$0.59	\$0.32
25-29	\$0.62	\$0.35
30-34	\$0.70	\$0.43
35-39	\$0.78	\$0.50
40-44	\$0.90	\$0.62
45-49	\$1.17	\$0.86
50-54	\$1.56	\$1.21
55-59	\$2.07	\$1.64
60-64	\$2.73	\$2.26
65-69	\$3.63	\$3.20
70 and up	\$5.30	\$4.64

Employee and Family

Age Band	OR Cost Per \$1,000	WA Cost Per \$1,000
Under 24	\$0.82	\$0.43
25-29	\$0.86	\$0.50
30-34	\$1.05	\$0.59
35-39	\$1.13	\$0.70
40-44	\$1.29	\$0.94
45-49	\$1.76	\$1.25
50-54	\$2.38	\$1.76
55-59	\$3.24	\$2.38
60-64	\$4.29	\$3.31
65-69	\$5.81	\$4.68
70 and up	\$8.42	\$6.79