



## OSHA-REQUIRED TRAINING – GHS (Globally Harmonized System of Classification and Labeling of Chemicals)

**Mandate:** By December 1, 2013, employers must train employees on the new label elements and safety data sheet (SDS) format.

### Who must complete this training?

Employees who work with, or come into contact with, hazardous chemicals in the course of their work must complete this training. Typically, this includes employees in Public Works, Roads, Facilities, Janitorial, Parks, Mechanical/Electrical, Construction, Waste Water, Water, Public Health, Law Enforcement, and Corrections, as well as some office and other positions.

OSHA recommends that you use this training as an opportunity to take inventory of the hazardous chemicals in every department of your organization. This may help clarify who needs the training, based on who is handling those chemicals identified.

### What resources are available through CIS to help you meet this mandate?

1. **CIS GHS Video (NEW)** – CIS has produced a new GHS training video featuring John Zakariassen, CIS Senior Risk Management Consultant. This 46-minute video meets all the criteria of OSHA and OR-OSHA for the GHS mandate, including: 1) GHS – Understanding the GHS Labeling System; 2) Understanding GHS Safety Data Sheets. **This video is available through the CIS Learning Center online catalog.**
  - Go to the CIS Learning Center <http://learn.cisoregon.org> and click the Quick Link for Online Learning
  - Log in to the Online Learning website
    - If you do not have an account yet, click the “Request a New Account” link.
    - You will receive an email notice of your new account and password. *(If you do not see the email within 24 hours, please check your spam file for an email from learningSystemAdministrator@sumtotalsystems.com)*
  - Click the Catalog icon on your home page and go to the Alphabetical tab
  - In the Search box, enter “GHS” and click the link for “GHS Video – CIS”
  - Click the Enroll button on the right side.
  - Then you will find a link for the video and a link to a supplemental handout.
2. **GHS learning module** is available through the CIS Learning Center **online catalog** (30 minutes)
  - 1) Log in to the CIS Learning Center Online website
  - 2) Click the Catalog icon on your home page and go to the Alphabetical tab
  - 3) In the Search box, enter “GHS”

- 4) The "Globally Harmonized System of Classification..." topic should show up second on the page. Click the link to find a description and Enroll button.
- This course runs for 30 minutes and has 4 sections.
  - A few members recommended by that the full course is good for all employees who need more background information on SDS and how the classifications were set up, in addition to the updates. You might want to have one of your supervisors or safety committee members watch this to see what they think.
  - These same members recommended that **Safety Committee members** who are experienced with MSDS, classifications and labeling, **review the last two sections**. The first two sections would be redundant.
    - If only the last two sections are viewed, this will leave their transcript with an incomplete course. If you choose this option, contact Mary Meyer at CIS to update your Gradebook and mark these folks as Complete.
3. **GHS DVD** – This 16 minute video is available through CIS' [video library](#) and is recommended for all employees, especially for Safety Committee members. Streaming rights for this DVD are not available, so we will not be able to upload it into the online library.

If you want to check out one of the DVDs, or need further information, contact your CIS Risk Management Consultant:

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**For additional Hazard Communication training**, there are several topics available online through the Learning Center online catalog, including courses on:

- 1) Basics: Hazard Communication
- 2) Basics: Hazard Communication for Supervisors
- 3) Hazard Communication (HAZWOPER)
- 4) Hazard Communication: An Employee's Right to Know
- 5) Safety: Hazard Communication Requirements
- 6) HAZWOPER 8-Hour Recertification.

**To find these topics**, go to the Catalog icon -> Alphabetical tab and enter Hazard Communication in the Search box.

For your convenience, listed below are a few links to OR-OSHA GHS documents. The first two topics are also uploaded into the CIS Online Learning Resource Center and are attached to the online GHS module when you assign that to your employees.

Mary Meyer  
CIS Training Manager  
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## **GHS Related Links:**

Oregon OSHA Fact Sheet – Hazard Communication & the Globally Harmonized System (GHS) – 2 pages [http://www.orosha.org/pdf/pubs/fact\\_sheets/fs49.pdf](http://www.orosha.org/pdf/pubs/fact_sheets/fs49.pdf)

Oregon OSHA's Guide to the GHS-aligned Hazard Communication Standard (44 pages) <http://www.orosha.org/pdf/pubs/4960.pdf>

OSHA Side-by-Side Comparison of Existing Hazard Communication Standard (HCS 1994) and the Revised Hazard Communication Standard (HCS 2012) – 20 pages <https://www.osha.gov/dsg/hazcom/side-by-side.html>